

CODE OF CONDUCT

Ilkley Lawn Tennis And Squash Club Ltd

Ilkley Lawn Tennis and Squash Club Ltd. (“the Club”) is fully committed to safeguarding and promoting the wellbeing of all its members, staff and visitors ensuring a positive and enjoyable experience for all. The Club believes that it is important that members, coaches, administrators and parents associated with the Club should, at all times, show respect and understanding for the safety and welfare of others.

This Code of Conduct is intended to ensure the highest possible standards of competition and sportsmanship and to promote fairness, honesty and positive behaviour by all members of the Club.

Our Commitment

The Club is committed to providing an environment free from discrimination, intimidation and abuse. The Club believes it is the responsibility of all of its members to challenge directly and/or to report discriminatory or abusive behaviour observed or experienced in the Club as soon as possible to the General Manager.

Standards and Behaviour

As a member of the Club, you must:

- take responsibility in ensuring you are up to date with the rules, understand and adhere to them;
- respect the rights, dignity and worth of all others regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity;
- respect officials and publicly accept their decisions;
- be a positive role model, treat other players, officials, members, employees of the Club and visitors to the Club with the same level of respect you would expect to be shown to yourself;
- use correct and proper language at all times;
- never consume drugs or illegal substances on club premises or whilst representing the Club;
- keep to agreed timings for training and competitions or inform your coach if you are going to be late;
- wear suitable kit for training, playing and matches, as agreed with the coaching staff;
- pay any fees for training or events promptly;
- refrain from any form of bullying or harassment of others. Bullying, rudeness, aggressive and intimidating behaviour will not be tolerated;
- respect the rights, dignity and value of others;

- treat facilities, staff and members of other clubs or sporting grounds with respect and abide by any rules that they may apply;
- be aware of how your actions may be perceived by others;
- not act in an unlawful manner;
- not encourage or pressure others into acting against the code;